



Transsexual Workers: An Employer's Guide

Janis Walworth

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Here is the second edition of *Transsexual Workers*, updated in 2003 to reflect the latest changes in corporate practices, legal decisions, and resource materials. Like the first edition, it includes basic information about transsexualism, an explanation of the transition process, illustrative personal histories, information on relevant civil rights and disability laws, tips for managing difficult situations, and a glossary. The book is designed primarily for employers, managers, human resources personnel, implementers of employee assistance programs, and others in a position to make workplace decisions about how to handle a transsexual employee's transition from one sex to the other. It includes suggestions for dealing with coworkers' concerns, uncomfortable clients, the general public, and the media. Common workplace issues, such as pronoun usage, dress codes, restroom use, employee transfers, and health insurance, are addressed. A wider concept of transgender is also introduced as it pertains to crossdressers, transgenderists, intersex people, post-transition transsexuals, and others. A resource section lists helpful websites, national and regional organizations, books, magazines, and videos.

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