



HR Leadership Strategies: Leading HR Executives on Aligning with Organizational Goals, Developing Employee Talent, and Addressing Changing Workforce Dynamics (Inside the Minds)

Multiple Authors

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HR Leadership Strategies provides an authoritative, insider's perspective on managing the human resources function in today's ever-evolving marketplace. Featuring HR executives from some of the top companies in the nation, this book addresses the importance of facilitating a collaborative work environment and prioritizing initiatives that add value to the business. From developing strong pay-for-performance plans to creating continuous learning and development opportunities, these authors share their thoughts on managing talent and enhancing employee skill sets to ensure a healthy pipeline. Readers will benefit from different perspectives on issues such as health care reform, workforce flexibility, budget management, and how to effectively measure and demonstrate success. The different niches represented and the breadth of perspectives presented enable readers to get inside some of the leading minds of today as these HR executives offer their thoughts on addressing today's human capital needs amid a dynamic and complex business environment.

Inside the Minds provides readers with proven business and legal intelligence from leading C-Level executives and lawyers. Each chapter offers thought leadership and expert analysis on an industry, profession, or topic, providing a future-oriented perspective and proven strategies for success. Each author has been selected based on their experience and C-Level standing within the business and legal communities.

Chapters Include:

1. Renee De Franco, Chief Human Resources Officer and Senior Vice President, Human Resources, Advanced Health Media - "Business Partnership and the Continuing Evolution of the HR Function"
2. Susan Byrd, Vice President, Human Resources, Emdeon Inc. - "Human Resources Leadership, Alignment, and Trends"
3. Steven Hurwitz, Vice President, Human Resources, Seattle Children's - "Learning and Experiences from an HR Executive New to Health Care"
4. Lisa Krouse, SPHR, Senior Vice President, Human Resources and Support Services, FCCI Insurance Group - "Building a Foundation and Developing the Role of HR"
5. Amy C. Barry, Vice President and Chief Human Resources Officer, Martin Memorial Health Systems - "The Keys to Success: Developing Relationships and Fostering a Team Environment"
6. E. Rhae Buckley, Vice President, Human Resources, Compassion International - "Leading with Compassion"
7. Charles J. Alaimo, Vice President, Human Resources, Aceto Corporation - "Aligning HR Leadership Style with Organizational Change"
8. Mamoon Syed, Vice President, Human Resources, Rady Children's Hospital--San Diego - "Strategic Approaches of an HR Executive"
9. Gerald Maxwell, Vice President, Human Resources and Administration, Rosetta Resources Inc. - "Six Key Lessons from a Small Company"

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