



# Gender, Sexuality and Violence in Organizations: The Unspoken Forces of Organization Violations

*Jeff R Hearn, Pauline Wendy Parkin*

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## **Gender, Sexuality and Violence in Organizations: The Unspoken Forces of Organization Violations**

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This book brings together the themes of gender, sexuality, violence and organizations. The authors synthesize the literature and research which has been done in these fields and provide a coherent framework for understanding the inter-relationship between these concepts.

The importance of violence and abuse, and particularly men's violence to women, children and other men has been well established, especially through feminist and some pro-feminist research. The insights of this scholarship have rarely been applied to organizational analysis. The authors draw on this literature and their own research, as well as relevant literatures on safety and risk at work; anxiety and stress at work; organizational policies on violence;

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