

# Quick Guide to the 16 Personality Types in Organizations: Understanding Personality Differences in the Workplace

Linda V Berens, Sue A Cooper, Linda K Ernst, Charles R Martin, Steve Myers, Dario Nardi, Roger R
Pearman, Marci Segal, Melissa A Smith

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The Quick Guide to the 16 Personality Types in Organizations is written by leading experts in the theory of personality type and its applications. This booklet helps you develop your personal effectiveness within the workplace by providing two full pages of information about each of the sixteen personality types under the topics of Problem Solving, Leadership, Creativity, Teams, Stress, Learning, Career Mastery, and Personal Development. Also included is an appendix that will help you understand the eight MTR-i team roles.

The first page of each description includes information on understanding the specific personality type to help you shift perspectives to improve your relationships with others. The second page includes information on being that personality type to help you further your understanding of yourself. This format makes this booklet essential for employees in any organization who want to understand themselves better and work with others more effectively.



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